

# Articles of Association of Tieto Corporation

## 1 § Company name and domicile

The company name in Finnish is Tieto Oyj, in Swedish Tieto Abp and in English Tieto Corporation.

The domicile of the company is Espoo.

## 2 § Branch of industry

The company's field of operation is information technology services and related tasks.

## 3 § Board of Directors

The company has a Board of Directors, which consists of not less than six (6) nor more than twelve (12) members. The Chairman of the Board shall be elected by the General Meeting.

The term of the members of the Board of Directors expires at the closing of the first Annual General Meeting following the election. Should the Chairman resign or become otherwise unable to act as the Chairman in the middle of the term, the Board of Directors shall elect a new Chairman.

## 4 § Managing Director

The company has a Managing Director appointed by the Board of Directors.

## 5 § Representation of the company

Members of the Board of Directors, acting two together or one of them acting together with the Managing Director shall have the right to represent the company.

The Board of Directors may give the right to represent the company to persons employed by the company so that they act either two together or each together with a member of the Board of Directors or the Managing Director.

## 6 § Auditor

The company has one ordinary auditor who shall be an audit firm with a KHT auditor as the auditor with principal responsibility.

The term of office of the auditor expires at the closing of the first Annual General Meeting following his election.

## 7 § Notice of General Meeting

The Notice of a General Meeting shall be issued by publishing it on the company's website.

## 8 § Registration to General Meetings

In order to be allowed to attend a General Meeting, a shareholder must inform the company of his intention to attend the meeting no later than on the day mentioned in the summons, which can be ten days before the Meeting at the earliest.

## 9 § Annual General Meeting

The Annual General Meeting is held latest by the end of April on a date determined by the Board of Directors.

At the Meeting, the following shall be

decided

- 1 adoption of the annual accounts;
- 2 measures called for by the profit and other non-restricted capital pursuant to the adopted balance sheet;
- 3 discharge from liability of the members of the Board of Directors and the Managing Director;
- 4 fees for the members of the Board of Directors and auditor and
- 5 number of members of the Board of Directors;

elected

- 6 Chairman and members of the Board of Directors and
- 7 auditor.

## 10 § Place of the General Meeting

A General Meeting may, according to a decision of the Board of Directors, be held in either Helsinki or Espoo.

## 11 § Voting at a General Meeting

No shareholder is allowed to vote at a General Meeting with more than one fifth (1/5) of the votes represented at the Meeting.

## 12 § Accounting period

The company's accounting period begins on 1 January and ends on 31 December.

## 13 § Book-entry securities system

The company's shares are included in the book-entry securities system.