

Description of the file Personal Act (523/1999) section 10

1. Controller	Name: Tieto Corporation
	Contact information (address, tel., etc.) Tieto Corporation , Aku Korhosen tie 2-6, P.O. Box 38, FI-00441 Helsinki, Finland Phone: +358 207 2010 Fax: +358 20 726 8898
2. The person in charge and/or contact person	Name: Kristina Westerlind
	Contact information (address, tel., etc.) Tieto Sweden AB , Fjärde Bassängvägen 15 SE-115 83 Stockholm Sweden Mail: kristina.westerlind@tieto.com
3. Name of the register	Tieto public web register
4. The purpose for processing the personal data / the purpose for the use of a register	Personal data is processed for the purpose of customer, investor and media relationship management, handling contact requests and course subscriptions, providing marketing information as well as handling other matters related to the management of Tieto web site and the services provided therein.
5. Content of the register	General contact and personal information, such as name, address, email, phone organization of the subscriber, web and e-mail traffic data, information about the persons' contact requests as well as other information required to manage the Tieto web site and to provide the services therein.
6. Regular sources of information	Data is volunteered to Tieto by data subjects.
7. Regular destinations of disclosed data and whether the data is transferred to countries outside the European Union	The data may be transferred within the Tieto group of companies. Third party service providers may be used to process personal data on behalf of Tieto group of companies.
	Personal data may be transferred to countries outside the EU or the EEA. Transfers are conducted in accordance with the Finnish Data Protection Act and

or the European Economic Area	the EC Data Protection Directive. Basis for the transfer are the EC Commission approved model clauses. All Tieto companies are bound by and required to follow the global Tieto group level Privacy Policy.
8. The principles how the data file/register is secured	<p>Data register/ADP register (principles for the right to use a register, monitoring of the use and actual protection of hardware)</p> <p>Technical and organizational security arrangements are in place to protect any unauthorized access to personal data in accordance with the data controller's security policy. All computer equipment and terminals are protected with passwords. The information systems' users have a right to access to only such files, data, media, systems, areas of the data communications network and other resources they are entitled to use due to their work assignments. The information system's users are provided with appropriate training and are bound by confidentiality obligations.</p> <p>The security arrangements are applied also to registers of the third party service providers.</p>