

Annual General Meeting of Tietoevry Corporation 2026-01

Time	24 March 2026 at 4:00 p.m. – 5:40 p.m.
Place	Headquarters of Tietoevry Corporation, Keilalahdentie 2-4, 02150 Espoo, Finland
Present	Shareholders set out in the list of votes (Appendix 1) and their assistants and proxy representatives were represented at the meeting.

Present at the meeting were Chairperson of the Board of Directors Mr. Tomas Franzén, Members of the Board of Directors Mr. Harri-Pekka Kaukonen, Mrs. Elisabetta Castiglioni, Mr. Gustav Moss, Mr. Petter Söderström, Mrs. Nina Bjornstad and Mrs. Marianne Dahl, and the members of the Board of Directors elected by the company's personnel, Mr. Björn Tjernström and Mrs. Minna Kilpala, the Chairperson of the General Meeting, the President and CEO of the company, the company's auditor with principal responsibility, other members of the company's management, and technical personnel.

1 Opening of the meeting

The Chairperson of the Board of Directors, Tomas Franzén, opened the meeting.

2 Calling the meeting to order

Attorney-at-law Seppo Kymäläinen was elected as the Chairperson of the General Meeting and he called the company's Head of Corporate Governance & Compliance, Laura Ruoppa to act as the secretary.

The Chairperson explained the procedures for handling matters on the agenda of the meeting.

It was noted that it was also possible to follow the Annual General Meeting through a webcast. However, following the meeting through the webcast was not considered as participation in the General Meeting and it was not possible to exercise shareholder rights through the webcast alone.

It was noted that the General Meeting was held primarily in Finnish and partly in English and translated simultaneously into English and, as necessary, into Finnish.

It was noted that the annual accounts documents, the notice to the General Meeting, the proposals of the Board of Directors and the Shareholders' Nomination Board to the General Meeting, the company's Remuneration Report, as well as other documents and information required by the Finnish Companies Act and the Finnish Securities Market Act had been available to shareholders for review on the company's website for the period required by the Finnish Companies Act prior to the General Meeting. These documents were also available at the General Meeting.

It was noted that shareholders had been able to vote in advance on certain items on the agenda of the General Meeting. In addition, custodian banks representing nominee-registered shareholders had been able to participate in the advance voting on behalf of the shareholders they represented. Proposals for

resolutions subject to advance voting were considered to have been presented without amendments at the General Meeting.

A summary of the votes cast in the advance voting in each agenda item provided by Euroclear Finland Oy were appended to the minutes (Appendix 2).

The Chairperson noted based on the votes cast in advance that if an agenda item is not subject to a full counting of votes, the number of opposing and/or abstaining advance votes would be recorded in the minutes under each agenda item. The Chairperson further noted that in agenda items where it was not possible to oppose the proposal made to the General Meeting without a valid counterproposal, it was also not possible to take into account any opposing votes cast in advance. The Chairperson also noted that based on the advance votes, the majority required for the resolutions supported the proposals of the Board of Directors and the Shareholders' Nomination Board in all agenda items.

3 Election of persons to scrutinize the minutes and to supervise the counting of votes

Mikko Kesti and Annareetta Lumme-Timonen were elected to scrutinize the minutes and to supervise the counting of votes.

4 Recording the legality of the meeting

It was noted that the notice to the General Meeting had been made public by way of a stock exchange release on 12 February 2026 and published on the same date on the company's website at tietoevry.com/agm.

It was noted that the General Meeting had been legally convened in accordance with the provisions of Articles of Association and the Finnish Companies Act and was therefore legally convened and constituted a quorum.

The notice to the General Meeting was appended to the minutes (Appendix 3).

5 Recording the attendance at the meeting and adoption of the list of votes

It was recorded that at the beginning of the meeting, 398 shareholders representing a total of 67,834,524 shares and votes were represented either through advance voting or at the meeting venue.

The list of shareholders represented at the meeting and the list of votes were appended to the minutes (Appendix 1). It was noted that the list of votes would be confirmed to correspond to the attendance at the beginning of a possible vote.

6 Presentation of the annual accounts, the report of the Board of Directors and the auditor's report for the year 2025

The Chairperson of the company's Board of Directors, Tomas Franzén, reported on the activities of the Board of Directors during the financial year 2025. The President and CEO Endre Rangnes presented a review of the company's operations during the preceding financial year and at the beginning of the current financial year, and answered questions from the shareholders.

It was noted that the annual accounts and the report of the Board of Directors, which includes the sustainability statement, had been presented to the General Meeting.

In addition, the auditor's report and the assurance report on the sustainability statement were presented.

The annual accounts documents, including the auditor's report and the assurance report on the sustainability statement, were appended to the minutes (Appendix 4).

7 Adoption of the annual accounts

It was noted that the auditor had no observations on the company's annual accounts in the auditor's report.

The General Meeting adopted the annual accounts for the financial period 1 January 2025 – 31 December 2025.

It was recorded that shareholders represented on the agenda item who had voted in advance, holding a total of 6 436 shares and votes, had abstained from voting.

8 Resolution on the use of the profit shown on the balance sheet and distribution of dividend

It was noted that in accordance with the proposal appended to the minutes (Appendix 5), the Board of Directors had proposed to the General Meeting that, based on the balance sheet to be adopted for the financial year, which ended 31 December 2025, a dividend in the total amount of EUR 0.88 per share be paid from the distributable funds of the company in two instalments as follows:

- The first dividend instalment of EUR 0.44 per share in aggregate shall be paid to shareholders who on the record date for the first dividend instalment on 26 March 2026 are registered in the shareholders' register maintained by Euroclear Finland Oy or the registers maintained by Euroclear Sweden AB or Euronext Securities Oslo/Verdipapirsentralen ASA (VPS). For shareholders whose shares are registered with Euroclear Finland Oy, the payment date is on 2 April 2026. Outside of Finland, the first instalment is paid to shareholders in accordance with the practices of Euroclear Sweden AB and VPS, and may occur at a later date.
- The second dividend instalment of EUR 0.44 per share in aggregate shall be paid to shareholders who on the record date for the second dividend instalment on 23 September 2026 are registered in the shareholders' register maintained by Euroclear Finland Oy or the registers maintained by Euroclear Sweden AB or Euronext Securities Oslo/Verdipapirsentralen ASA (VPS). For shareholders whose shares are registered with Euroclear Finland Oy, the payment date is on 2 October 2026. Outside of Finland, the second instalment is paid to shareholders in accordance with the practices of Euroclear Sweden AB and VPS, and may occur at a later date.

The Board of Directors had also proposed that the Annual General Meeting would authorize the Board of Directors to decide, if necessary, on a new record date and payment date for the second dividend instalment, for example if the rules of Euroclear Finland Oy or statutes applicable to the Finnish book-entry system change or otherwise so require.

Dividends payable to Euroclear Sweden-registered shares will be forwarded by Euroclear Sweden AB and paid in Swedish crowns. Dividends payable to VPS-registered shares will be forwarded by Nordea Bank Plc's branch in Norway and paid in Norwegian crowns.

The General Meeting resolved, in accordance with the proposal of the Board of Directors, to pay a dividend in the total amount of EUR 0.88 per share in two instalments and to authorize the Board of Directors to decide, if necessary, on a new record date and payment date for the second dividend instalment.

It was recorded that shareholders represented on the agenda item who had voted in advance, holding a total of 7 493 shares and votes, had opposed the proposal and shareholders holding a total of 10 shares and votes, had abstained from voting.

9 Resolution on the discharge of the members of the Board of Directors and the CEO from liability

It was noted that the discharging from liability concerns all persons having served either as a member or deputy member of the Board of Directors or as the President and CEO during the financial year 2025.

The General Meeting resolved to discharge the members and deputy members of the Board of Directors and the Presidents and CEOs having served during the financial year 2025 from liability.

It was recorded that shareholders represented on the agenda item who had voted in advance, holding a total of 2 143 shares and votes, had opposed the discharging from liability, and shareholders holding a total of 16 782 630 shares and votes had abstained from voting.

10 Presentation and adoption of the Remuneration Report

The Chairperson of the Board of Directors and the Remuneration Committee, Tomas Franzén, presented the Remuneration Report for the governing bodies approved by the company's Board of Directors.

It was noted that the Remuneration Report had been available for review on the company's website. The Remuneration Report was appended to the minutes (Appendix 6).

The General Meeting resolved to adopt the Remuneration Report for the year 2025. It was noted that the General Meeting's resolution on the Remuneration Report was advisory.

It was recorded that shareholders represented on the agenda item who had voted in advance, holding a total of 17 665 257 shares and votes, had opposed the approval of the Remuneration Report, and shareholders holding a total of 69 924 shares and votes had abstained from voting.

11 Resolution on the remuneration of the members of the Board of Directors

The Chairperson of the Shareholders' Nomination Board, Annareetta Lumme-Timonen, reported on the work of the Nomination Board and the preparation of the proposals made to the General Meeting.

It was noted that the proposal of the Shareholders' Nomination Board on the remuneration of the members of the Board of Directors had been published by way of a stock exchange release and had been described in the notice to the General Meeting.

The proposal of the Shareholders' Nomination Board was appended to the minutes (Appendix 7).

It was resolved to approve the remuneration of the members of the Board of Directors in accordance with the proposal of the Shareholders' Nomination Board. The members of the Board of Directors elected by the Annual General Meeting will be paid annual remuneration as follows:

- EUR 140 200 to the Chairperson,
- EUR 75 000 to the Deputy Chairperson,
- EUR 56 700 to the ordinary members.

In addition to these fees, the Chairperson of a permanent Board committee will be paid, in accordance with previous practice, an annual fee of EUR 20 000, and a member of a permanent Board committee will be paid an annual fee of EUR 10 000. The members elected by the Annual General Meeting will also be paid, in accordance with previous practice, EUR 800 for each Board meeting and for each permanent or temporary committee meeting. Further, it was resolved that the employee representatives elected as ordinary members of the Board of Directors will be paid an annual fee of EUR 15 600 and the employee representatives elected as deputy members of the Board of Directors will be paid an annual fee of EUR 7 800.

Part of the annual remuneration may be paid in the company's shares purchased from the market. An elected member of the Board of Directors may, at their discretion, choose from the following five alternatives:

- No cash, 100% in shares
- 25% in cash, 75% in shares
- 50% in cash, 50% in shares
- 75% in cash, 25% in shares, or
- 100% in cash, no shares.

The shares will be acquired directly on behalf of the members of the Board within two weeks from the release of the company's interim report 1 January–31 March 2026. If the remuneration cannot be delivered at that time due to insider regulation or other justified reason, the company shall deliver the shares later or pay the remuneration fully in cash. The remuneration of the employee representatives elected as members of the Board of Directors will be paid in cash.

It was recorded that shareholders represented on the agenda item who had voted in advance, holding a total of 11 365 shares and votes, had opposed the proposal, and shareholders holding a total of 16 768 514 shares and votes had abstained from voting.

12 Amendment of the Articles of Association

It was noted that the company's Board of Directors had proposed that the General Meeting would decide to amend the company's Articles of Association.

It was noted that the proposal had been described in the notice to the General Meeting and the Board of Director's proposal for amended Articles of Association had been available to shareholders for review on the company's website.

According to the proposal, Section 1 of the Articles of Association would read in its entirety as follows:

“1 § Company name and domicile

The company name in Finnish is Tieto Oyj, in Swedish Tieto Abp and in English Tieto Corporation.

The domicile of the company is Espoo, Finland.”

According to the proposal, Section 3 of the Articles of Association would read in its entirety as follows:

“3 § Board of Directors

The company has a Board of Directors, which consists of not less than six (6) nor more than twelve (12) members. The Chairperson and the Vice Chairperson of the Board shall be elected by the General Meeting.

The term of the members of the Board of Directors expires at the closing of the first Annual General Meeting following the election. Should the Chairperson or the Vice Chairperson resign or become otherwise unable to act in such capacity in the middle of the term, the Board of Directors shall elect a new Chairperson or Vice Chairperson.”

Additionally, the proposed Section 10 of the Articles of Association would read in its entirety as follows:

“10 § Annual General Meeting

The Annual General Meeting is held no later than the date determined by the Finnish Companies Act.

At the Annual General Meeting, the following shall be

decided

1 Adoption of the annual accounts,

2 Measures called for by the profit and/or other non-restricted capital pursuant to the adopted balance sheet,

3 Discharge from liability of the members of the Board of Directors and the Managing Director,

4 Fees for the members of the Board of Directors, the auditor and the sustainability reporting assurance provider,

5 Number of members of the Board of Directors,

6 The remuneration policy, if necessary,

7 Adoption of the remuneration report, and

elected

8 Chairperson, Vice Chairperson and members of the Board of Directors,

9 Auditor, and

10 Sustainability reporting assurance provider.

Additionally, other matters mentioned in the notice of the meeting shall be considered at the Annual General Meeting.”

The proposal of the Board of Directors and proposal for amended Articles of Association was appended to the minutes (Appendix 5 and Appendix 8).

It was resolved to amend the Articles of Association in accordance with the proposal of the Board of Directors.

It was recorded that shareholders represented on the agenda item who had voted in advance, holding a total of 10 shares and votes, had abstained from voting.

13 Amendment of the Charter of the Shareholders' Nomination Board

It was noted that the Shareholders' Nomination Board had proposed that the General Meeting resolve to amend the Charter of the Shareholders' Nomination Board of the company.

It was noted that the proposal had been published by way of a stock exchange release and had been described in the notice to the General Meeting. It was further noted that the proposal for the amended Charter of the Shareholders' Nomination Board as well as a comparison against the current Charter of the Shareholders' Nomination Board had been available in its entirety on the company's website.

The proposal of the Shareholders' Nomination Board and the proposal for the amended Charter of the Shareholders' Nomination Board were appended to the minutes (Appendix 7 and Appendix 9).

It was resolved to amend the Charter of the Shareholders' Nomination Board in accordance with the proposal of the Shareholders' Nomination Board.

It was recorded that shareholders represented on the agenda item who had voted in advance, holding a total of 41 802 shares and votes, had abstained from voting.

14 Resolution on the number of members of the Board of Directors

It was noted that the Shareholders' Nomination Board had proposed to the General Meeting that the company's Board of Directors shall have eight (8) members elected by the Annual General Meeting.

The proposal of the Shareholders' Nomination Board was appended to the minutes (Appendix 7).

The General Meeting resolved, in accordance with the proposal by the Shareholders' Nomination Board, that the company's Board of Directors shall have eight (8) members elected by the General Meeting.

It was recorded that shareholders represented on the agenda item who had voted in advance, holding a total of 41 802 shares and votes, had abstained from voting.

It was recorded that Tietoevry group has concluded an agreement with the employees in accordance with the legislation on employee representation, under which the employees have the right to appoint two (2) representatives to the Board of Directors as ordinary members of the Board of Directors and to elect personal deputies for each of them.

15 Election of members of the Board of Directors, the Chairperson and the Vice Chairperson

It was noted that the Shareholders' Nomination Board had proposed to the General Meeting that the current members of the Board of Directors Nina Bjornstad, Elisabetta Castiglioni, Marianne Dahl, Tomas Franzén, Harri-Pekka Kaukonen, Gustav Moss and Petter Söderström be re-elected as members of the Board of Directors, and Mikko Kettunen be elected as a new member.

It was noted that Bertil Carlsén had informed that he is not available for re-election.

The Shareholders' Nomination Board had also proposed that Tomas Franzén shall be re-elected as the Chairperson of the Board of Directors.

Further, the Shareholders' Nomination Board had proposed, considering that the Annual General Meeting resolves to amend the Charter of the Shareholders' Nomination Board of the company as approved in agenda item 13, that Marianne Dahl shall be elected as the Vice Chairperson of the Board of Directors.

It was noted that the term of office of the members of the Board of Directors ends at the close of the next Annual General Meeting.

It was noted that the proposal has been published by way of a stock exchange release and had been described in the notice to the General Meeting. The proposal of the Shareholders' Nomination Board was appended to the minutes (Appendix 7).

It was resolved to elect the members of the Board of Directors, the Chairperson of the Board of Directors and the Vice Chairperson of the Board of Directors in accordance with the proposal of the Shareholders' Nomination Board.

It was recorded that shareholders represented on the agenda item who had voted in advance, holding a total of 17 718 606 shares and votes, had abstained from voting.

It was recorded that, in addition, the company's personnel have elected two members to the Board of Directors and two deputy members. Björn Tjernström and Minna Kilpala will act as ordinary members and Ilpo Waljus and Tommy Sander Aldrin will act as their deputies. Their term of office will continue until the close of the next Annual General Meeting.

16 Resolution on the remuneration of the auditor

It was noted that the Board of Directors had proposed to the Annual General Meeting, in accordance with the recommendation of the Audit and Risk Committee, that the auditor be reimbursed according to the auditor's invoice and in compliance with the purchase principles approved by the Committee. The proposal of the Board of Directors was appended to the minutes (Appendix 5).

The General Meeting resolved, in accordance with the proposal of the Board of Directors, that the auditor to be elected be reimbursed according to the auditor's invoice and in compliance with the purchase principles approved by the Audit and Risk Committee.

It was recorded that shareholders represented on the agenda item who had voted in advance, holding a total of 1 226 shares and votes, had opposed the proposal, and shareholders holding a total of 10 shares and votes had abstained from voting.

17 Election of the auditor

It was noted that the Board of Directors had proposed to the Annual General Meeting, in accordance with the recommendation of the Audit and Risk Committee, that the firm of authorized public accountants Deloitte Oy be re-elected as the company's auditor for the financial year 2026. Deloitte Oy had notified the company that APA Marika Nevalainen will act as the auditor with principal responsibility. The proposal of the Board of Directors was appended to the minutes (Appendix 5).

The General Meeting resolved, in accordance with the proposal of the Board of Directors, that Deloitte Oy be elected as the auditor of the company for the term of office ending at the close of the next Annual General Meeting.

It was recorded that shareholders represented on the agenda item who had voted in advance, holding a total of 40 052 shares and votes, had abstained from voting.

18 Resolution on the remuneration of the sustainability reporting assurance provider

It was noted that the Board of Directors had proposed to the Annual General Meeting, in accordance with the recommendation of the Audit and Risk Committee of the Board of Directors, that the sustainability reporting assurance provider to be elected at the Annual General Meeting be reimbursed according to the sustainability reporting assurance provider's invoice and in compliance with the purchase principles approved by the Committee. The proposal of the Board of Directors was appended to the minutes (Appendix 5).

The General Meeting resolved, in accordance with the proposal of the Board of Directors that the sustainability reporting assurance provider to be elected be reimbursed according to the sustainability reporting assurance provider's invoice and in compliance with the purchase principles approved by the Audit and Risk Committee.

It was recorded that shareholders represented on the agenda item who had voted in advance, holding a total of 1 168 shares and votes, had opposed the proposal, and shareholders holding a total of 43 204 shares and votes had abstained from voting.

19 Election of the sustainability reporting assurance provider

It was noted that the Board of Directors had proposed to the Annual General Meeting, in accordance with the recommendation of the Audit and Risk Committee, that Deloitte Oy be re-elected as the sustainability reporting assurance provider for the financial year 2026. Deloitte Oy had notified the company that APA, Authorized Sustainability Auditor (ASA) Marika Nevalainen would act as the sustainability auditor with principal responsibility. The proposal of the Board of Directors was appended to the minutes (Appendix 5).

The General Meeting resolved, in accordance with the proposal of the Board of Directors, that Deloitte Oy be elected as the sustainability reporting assurance provider of the company for the term of office ending at the close of the next Annual General Meeting.

It was recorded that shareholders represented on the agenda item who had voted in advance, holding a total of 40 968 shares and votes, had abstained from voting.

20 Authorizing the Board of Directors to decide on the repurchase of the company's own shares

It was noted that the Board of Directors had proposed to the General Meeting that the Board of Directors be authorized to decide on the repurchase of the company's own shares as follows:

- The number of own shares to be repurchased shall not exceed 11 800 000 shares, which currently corresponds to approximately 10% of all the shares in the company. Only the unrestricted equity of the company can be used to repurchase own shares.
- Own shares can be repurchased at a price formed in public trading on the date of the repurchase or at a price otherwise formed on the market.
- The Board of Directors decides how the share repurchase will be carried out. Own shares can be repurchased inter alia by using derivatives. The company's own shares can be repurchased otherwise than in proportion to the shareholdings of the shareholders (directed repurchase).

The authorization cancels previous unused authorizations to decide on the repurchase of the company's own shares. The authorization is effective until the next Annual General Meeting, however, no longer than until 30 April 2027.

The proposal of the Board of Directors was appended to the minutes (Appendix 5).

It was resolved to authorize the Board of Directors to decide on the repurchase of the company's own shares in accordance with the proposal of the Board of Directors.

It was recorded that shareholders represented on the agenda item who had voted in advance, holding a total of 100 898 shares and votes, had opposed the proposal, and shareholders holding a total of 3 246 shares and votes had abstained from voting.

21 Authorizing the Board of Directors to decide on the issuance of shares as well as on the issuance of option rights and other special rights entitling to shares

It was noted that the company's Board of Directors has proposed to the General Meeting that the Board of Directors be authorized to decide on the issuance of shares as well as on the issuance of option rights and other special rights entitling to shares referred to in Chapter 10 Section 1 of the Finnish Companies Act in one or more instalments as follows:

- The number of shares to be issued based on the authorization (including shares to be issued based on the special rights) shall not exceed 11 800 000 shares, which currently corresponds to approximately 10% of all the shares in the company. However, out of the above maximum number of shares to be issued, no more than 1 200 000 shares, currently corresponding to approximately 1% of all of the shares in the company, may be issued to be used as part of the company's share-based incentive programs.
- The Board of Directors decides on the terms and conditions of the issuance of shares as well as of option rights and other special rights entitling to shares. The authorization concerns both the issu-

ance of new shares as well as the transfer of treasury shares. The issuance of shares as well as of option rights and other special rights entitling to shares may be carried out in deviation from the shareholders' pre-emptive right (directed issue).

The authorization cancels previous unused authorizations to decide on the issuance of shares as well as on the issuance of option rights and other special rights entitling to shares. The authorization is effective until the next Annual General Meeting, however, no longer than until 30 April 2027.

The proposal of the Board of Directors was appended to the minutes (Appendix 5).

It was resolved to authorize the Board of Directors to decide on the issuance of shares as well as on the issuance of option rights and other special rights entitling to shares in accordance with the proposal of the Board of Directors.

It was recorded that shareholders represented on the agenda item who had voted in advance, holding a total of 128 419 shares and votes, had opposed the proposal, and shareholders holding a total of 16 766 210 shares and votes had abstained from voting.

22 Approval of delisting of the company's shares from the Oslo Exchange

It was noted that the company's Board of Directors had proposed to the General Meeting, in accordance with the proposal described in more detail in the notice of the General Meeting, that the Annual General Meeting resolve to approve the delisting of the company's shares from the Oslo Stock Exchange and authorise the Board of Directors to take all necessary measures to implement the delisting, including filing a delisting application with the Oslo Stock Exchange on behalf of the company.

The company's shares will remain listed on Nasdaq Helsinki where the substantial majority of the daily trading volume of the company's shares is conducted. The company will continue to be subject to Finnish securities market legislation, the regulations and rules of Nasdaq Helsinki, the Finnish Corporate Governance Code, and applicable EU regulations, which provide comprehensive protection for shareholders and ensure continued transparency and good governance.

Subject to approval by the Annual General Meeting, the company will file an application for delisting with the Oslo Stock Exchange and provide timely information to shareholders regarding the delisting process. The registration of the company's shares with the Norwegian securities depository (VPS) will continue to be maintained for a transitional period of at least 12 months from the date of delisting to enable VPS shareholders to transfer their shares to the Finnish book-entry system maintained by Euroclear Finland. The company's shares will continue to be traded on Nasdaq Helsinki without interruption. Further information to shareholders on the Oslo Stock Exchange and instructions for transferring shares from VPS to the Euroclear Finland had been made available on the company's website at tietoevry.com/en/investor-relations/shares-and-shareholders.

It was noted that the proposal had been described in its entirety in the notice to the General Meeting and had been available to shareholders for review on the company's website. The proposal of the Board of Directors was appended to the minutes (Appendix 5).

The General Meeting resolved to approve the delisting of the company's shares from the Oslo Stock Exchange and authorise the Board of Directors to take all necessary measures to implement the delisting in accordance with the proposal of the Board of Directors.

It was recorded that shareholders represented on the agenda item who had voted in advance, holding a total of 73 201 shares and votes, had opposed the proposal, and shareholders holding a total of 10 shares and votes had abstained from voting.

23 Closing of the meeting

It was recorded that the resolutions of the General Meeting had been supported by all shareholders that were present at the Annual General Meeting, unless otherwise indicated in the minutes or in the summary of votes cast in the advance voting.

The Chairperson noted that all items on the agenda had been considered and that the minutes of the meeting would be available on the company's website as from 7 April 2026 at the latest.

The Chairperson closed the meeting at 5:40 p.m.

Chairperson of the General Meeting

In fidem

SEPPO KYMÄLÄINEN
Seppo Kymäläinen
Chairperson

LAURA RUOPPA
Laura Ruoppa
Secretary

Minutes reviewed and approved

MIKKO KESTI
Mikko Kesti
Scrutinizer

ANNAREETTA LUMME-TIMONEN
Annareetta Lumme-Timonen
Scrutinizer

Appendices

1. Attendance status and list of votes
2. Summary of votes cast in the advance voting
3. Notice to the General Meeting
4. Annual accounts documents, including the auditor's report and the assurance report on the sustainability statement
5. Proposals of the Board of Directors to the General Meeting
6. Remuneration Report
7. Proposals of the Shareholders' Nomination Board
8. Proposal for amended Articles of Association
9. Amended Charter of the Shareholders' Nomination Board