

Articles of Association of Tietoevry Corporation

1 § Company name and domicile

The company name in Finnish is Tietoevry Oyj, in Swedish Tietoevry Abp and in English Tietoevry Corporation.

The domicile of the company is Espoo.

2 § Branch of industry

The company's field of business is the development and provision of information technology-related products and services and other related business. In addition, the company carries on maintenance, service and consulting activities related to the aforementioned businesses. The company can create, acquire and license intangible assets and software and carry on other industrial and commercial business. The company can carry on its business directly, through subsidiary and associated companies, and joint ventures. The company may own securities and real estate, engage in securities trading, and engage in investment and financing activities supporting the company's business.

3 § Board of Directors

The company has a Board of Directors, which consists of not less than six (6) nor more than twelve (12) members. The Chairperson of the Board shall be elected by the General Meeting.

The term of the members of the Board of Directors expires at the closing of the first Annual General Meeting following the election. Should the Chairperson resign or become otherwise unable to act as the Chairperson in the middle of the term, the Board of Directors shall elect a new Chairperson.

4 § Managing Director

The company has a Managing Director appointed by the Board of Directors.

5 § Representation of the company

Members of the Board of Directors, acting two together or one of them acting together with the Managing Director, shall have the right to represent the company.

The Board of Directors may give the right to represent the company to persons employed by the company, so that they act either two together or each together with a member of the Board of Directors or the Managing Director.

6 § Auditor

The company has one ordinary auditor who shall be an audit firm with a KHT auditor as the auditor with principal responsibility.

The term of office of the auditor expires at the closing of the first Annual General Meeting following his election.

7 § Sustainability reporting assurance provider

One Authorized Sustainability Audit Firm, whose appointed Authorized Sustainability Auditor with principal responsibility must be an Authorized Sustainability Auditor (ASA) as referred to in the Finnish Auditing Act, shall be elected as the company's sustainability reporting assurance provider. The company's auditor with a special qualification as an Authorized Sustainability Auditor can also be elected to this office.

The term of office of the sustainability reporting assurance provider expires at the closing of the first Annual General Meeting following its election.

8 Notice of General Meeting

The Notice of a General Meeting shall be issued by publishing it on the company's website.

9 § Registration to General Meetings

In order to be allowed to attend a General Meeting, a shareholder must inform the company of his intention to attend the meeting no later than on the day mentioned in the summons, which can be ten days before the Meeting at the earliest.

10 § Annual General Meeting

The Annual General Meeting is held no later than the date determined by the Finnish Companies Act.

At the Annual General Meeting, the following shall be

decided

- 1 Adoption of the annual accounts
- 2 Measures called for by the profit and/or other non-restricted capital pursuant to the adopted balance sheet
- 3 Discharge from liability of the members of the Board of Directors and the Managing Director
- 4 Fees for the members of the Board of Directors, auditor and the sustainability reporting assurance provider
- 5 Number of members of the Board of Directors,
- 6 The remuneration policy, if necessary,
- 7 Adoption of the remuneration report, and

elected

- 8 Chairperson and members of the Board of Directors
- 9 Auditor, and
- 10 Sustainability reporting assurance provider.

Additionally, other matters mentioned in the notice of the meeting shall be considered at the Annual General Meeting.

11 § Place of the General Meeting and method of participation

A General Meeting may, according to a decision of the Board of Directors, be held in either Helsinki or Espoo.

The Board of Directors can also decide that the General Meeting is held without a meeting place, so that the shareholders fully exercise their decision-making power referred to in the Finnish Companies Act, up-to-date with the help of a data communication connection and a technical aid during the meeting.

12 § Accounting period

The company's accounting period begins on 1 January and ends on 31 December.

13 § Book-entry securities system

The company's shares are included in the book-entry securities system.