

MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:
10000460102-MSC-FINAS-FIN

Initial certification date:
20 February 2020

Valid:
29 April 2026 – 20 February 2029

This is to certify that the management system of

Tieto Oyj

Keilalahdentie 2-4, 02150 Espoo, Finland

and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Environmental Management System standard:

ISO 14001:2015

This certificate is valid for the following scope:

Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.

Place and date:
Espoo, 28 May 2026



For the issuing office:
DNV - Business Assurance
Keilaranta 15B, 02150 Espoo, Finland



Kimmo Haarala
Management Representative

Appendix to Certificate

Tieto Oyj

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
Tietoevry Austria GmbH (Graz)	Peter-Tuner-Gasse 5, 8020 Graz, Austria	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Austria GmbH (Linz)	Rainerstraße 6-8, 4020 Linz, Austria	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Austria GmbH (Vienna)	Handelskai 94-96, Millenium Tower, 33rd Floor, 1200 Vienna, Austria	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Create Bulgaria EOOD (Plovdiv)	ul. Lev Tolstoy 6, 4017, Plovdiv, Bulgaria	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Create Bulgaria EOOD (Sofia)	blvd. Professor Tsvetan Lazarov 67, 1592, Sofia, Bulgaria	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto (Beijing) Technology Co., Ltd (Beijing)	No. 36 North 3rd Ring East Road, Beijing, China, 100010	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto China Co., Ltd. (Beijing)	No. 36 North 3rd Ring East Road, Beijing, China 100010	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto China Co., Ltd. (Chengdu)	No 219, 2nd Tianhua Rd, High-Tech Zone, Chengdu, China 610041	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto China Co. Ltd. (Nanjing)	No. 32, Linhuai street, Jiangning Development Zone, Nanjing, China 210000	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Czechia s.r.o. (Brno)	Londýnské nám. 4, 639 00 Brno-střed-Štýřice-Brno-střed, Czech Republic	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Czechia Support Services s.r.o. (Brno)	Londýnské nám. 4, 639 00 Brno-střed-Štýřice-Brno-střed, Czech Republic	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Czechia s.r.o. (Ostrava)	nám. Biskupa Bruna 3399/5, Organica, 702 00 Ostrava, Czech Republic	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.

Site Name	Site Address	Site Scope
Tietoevry Czechia Support Services s.r.o. (Ostrava)	nám. Biskupa Bruna 3399/5, Organica, 702 00 Ostrava, Czech Republic	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Denmark A/S (Copenhagen)	Østbanegade 121-123, 2100 Copenhagen, Denmark	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Denmark A/S Tietoevry DK A/S (Viby)	Åhave Parkvej 31, 8260 Viby J., Denmark	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Estonia AS (Tallinn)	A.H. Tammsaare tee 47, 11316 Tallinn, Estonia	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Fintech Estonia OÜ (Tallinn)	A.H. Tammsaare tee 47, 11316 Tallinn, Estonia	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Banktech Finland Oy	Keilalahdentie 2-4, 02150 Espoo, Finland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Finland Oy (Espoo)	Keilalahdentie 2-4, 02150 Espoo, Finland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Tech Consulting Finland Oy (Espoo)	Keilalahdentie 2-4, 02150 Espoo, Finland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Finland Oy (Jyväskylä)	Mattilanniemi 6-8, 40100 Jyväskylä, Finland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Oyj (Jyväskylä)	Mattilanniemi 6-8, 40100 Jyväskylä, Finland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Banktech Finland Oy (Kuopio)	Microkatu 1, 70210 Kuopio, Finland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Finland Oy (Kuopio)	Microkatu 1, 70210 Kuopio, Finland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Finland Oy (Lappeenranta)	Teknologiapuistonkatu 10, 53850 Lappeenranta, Finland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.

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Tieto Finland Oy (Oulu)	Yrtipellontie 1 A, 90230 Oulu, Finland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Finland Oy (Tampere)	Hatanpään valtatie 30, 33100 Tampere, Finland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Tech Consulting Finland Oy (Tampere)	Hatanpään valtatie 30, 33100 Tampere, Finland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Banktech Finland Oy (Turku)	Tykistökatu 4 B, 3rd floor, 20520 Turku, Finland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Finland Oy (Turku)	Tykistökatu 4 B, 3rd floor, 20520 Turku, Finland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
EVERY Card Services Oy (Vantaa)	Koivuhaantie 2-4 B, 01510 Vantaa, Finland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Global Oy, Branch Office France (Paris)	60 Avenue Charles de Gaulle, 92200, Neuilly-sur-Seine, France	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Germany GmbH (Regensburg)	Im Gewerbepark C15, 93059 Regensburg, Germany	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
EVERY India Private Limited (Bangalore)	Block E, Global Village, RVCE Post, Mysore Road, Mylasandra, Bangalore - 560059, Karnataka, India	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Fintech India Pvt. Ltd. (Bangalore)	Block E, Global Village, RVCE Post, Mysore Road, Mylasandra, Bangalore - 560059, Karnataka, India	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry India Pvt. Ltd (Bangalore)	Block E, Global Village, RVCE Post, Mysore Road, Mylasandra, Bangalore - 560059, Karnataka, India	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
EVERY India Private Limited (Mohali)	7th Floor, Landmark Plaza, F3 Towers, Special Economic Zone, A - 40A, QuarkCity India Pvt. Ltd., Sector 62, Sahibzada Ajit Singh Nagar, Phase VIII, Mohali -160062, Punjab, India	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Fintech India Pvt. Ltd. (Mohali)	7th Floor, Landmark Plaza, F3 Towers, Special Economic Zone, A - 40A, QuarkCity India Pvt. Ltd., Sector 62, Sahibzada Ajit Singh Nagar, Phase VIII, Mohali - 160062, Punjab, India	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.

Site Name	Site Address	Site Scope
Tietoevry India Pvt. Ltd. (Mohali)	7th Floor, Landmark Plaza, F3 Towers, Special Economic Zone, A - 40A, QuarkCity India Pvt. Ltd., Sector 62, Sahibzada Ajit Singh Nagar, Phase VIII, Mohali - 160062, Punjab, India	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Fintech India Pvt. Ltd. (Pune)	Wing 1, Cluster D, EON Free Zone, Kharadi, Pune - 411 014, Maharashtra, India	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry India Private Ltd. (Pune)	Wing 1, Cluster D, EON Free Zone, Kharadi, Pune - 411 014, Maharashtra, India	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
EVERY Card Services Baltijas filale (Riga)	Lidostas parks 3, Marupes parish, Riga, 2167, Latvia	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Banking Latvia SIA (Riga)	Roberta Hirša Street 1, Riga, 1045, Latvia	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Latvia SIA (Riga)	Roberta Hirša Street 1, Riga, 1045, Latvia	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Lietuva UAB (Vilnius)	Lvovo gatvė 105A, 08104, Vilnius, Lithuania	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Norway AS (Brumunddal)	Strandveien 2, 2380 Brumunddal, Norway	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Eye-Share AS (Fornebu)	Snarøyveien 20, 1360 Fornebu, Norway	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Fintech Norway AS EVERY Card Payments AS EVERY Card Issuing AS EVERY Card Services AS (Fornebu)	Snarøyveien 20, 1360 Fornebu, Norway	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Norway AS (Fornebu)	Snarøyveien 20, 1360 Fornebu, Norway	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Fintech Norway AS EVERY Card Issuing AS EVERY Card Services AS (Bergen)	Folke Bernadottes vei 40, 5147 Fyllingsdalen, Norway	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Norway AS (Bergen)	Folke Bernadottes vei 40, 5147 Fyllingsdalen, Norway	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.

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Tietoevry Norway AS (Kristiansand)	Kjøita 6 og 21, 4630 Kristiansand, Norway	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
EVERY Card Services AS Tietoevry Fintech Norway AS (Mo i Rana)	Stigerplatåveien 21, 8626 Mo i Rana, Norway	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Norway AS (Molde)	Britveien 4, 6410 Molde, Norway	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Norway AS (Porsgrunn)	Herøya industripark, Hydroveien 55, 3936 Porsgrunn, Norway	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Norway AS (Ski)	Glynitveien 25, 1400 Ski, Norway	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Eye-Share AS (Stavanger)	Maskinveien 15, 4033 Stavanger, Norway	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Norway AS (Stavanger)	Maskinveien 15, 4033 Stavanger, Norway	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Fintech Norway AS EVERY Card Services AS EVERY Card Issuing AS (Trondheim)	Sluppenveien 17 A, 7037 Trondheim, Norway	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Norway AS (Trondheim)	Sluppenveien 17 A, 7037 Trondheim, Norway	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
MentorMate Paraguay SRL (Asunción)	Poeta Carlos M. Giménez 4855 c/o San Roque González, Asunción, Paraguay	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Banking Poland Sp. z o.o. (Kraków)	ul. Wadowicka 6, 30-363 Kraków, Poland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Create Poland Sp. z o.o. (Kraków)	ul. Wadowicka 6, 30-363 Kraków, Poland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Support Services Sp. z o.o. (Kraków)	ul. Wadowicka 6, 30-363 Kraków, Poland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.

Site Name	Site Address	Site Scope
Tietoevry Banking Poland Sp. z o.o. (Szczecin)	Aleja Piastów 30, 70-064 Szczecin, Poland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Create Poland Sp. z o.o. (Szczecin)	Aleja Piastów 30, 71-064 Szczecin, Poland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Support Services Sp. z o.o. (Szczecin)	Aleja Piastów 30, 71-064 Szczecin, Poland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Banking Poland Sp. z o.o. (Warsaw)	ul. Marszałkowska 107, 00-110 Warsaw, Poland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Create Poland Sp. z o.o. (Warsaw)	ul. Marszałkowska 107, 00-110 Warsaw, Poland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Support Services Sp. z o.o. (Warsaw)	ul. Marszałkowska 107, 00-110 Warsaw, Poland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Banking Poland Sp. z o.o. (Wrocław)	Szczytnicka 11, 50-382 Wrocław, Poland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Create Poland Sp. z o.o. (Wrocław)	Szczytnicka 11, 50-382 Wrocław, Poland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Support Services Sp. z o.o. (Wrocław)	Szczytnicka 11, 50-382 Wrocław, Poland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Slovakia s.r.o (Košice)	Štúrova 50, 040 01 Košice, Slovak Republic	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Sweden AB Tietoevry AB (Eskilstuna)	Drottninggatan 16, 632 20, Eskilstuna, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry AB (Gothenburg)	Kämpegatan 3, 411 04, Göteborg, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Sweden AB (Gothenburg)	Kämpegatan 3, 411 04, Göteborg, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.

Site Name	Site Address	Site Scope
Tietoevry Sweden Support Services AB (Gothenburg)	Kämpegatan 3, 411 04, Göteborg, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry AB (Jönköping)	Vaggerydsgatan 1, 551 13, Jönköping, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Sweden AB (Jönköping)	Vaggerydsgatan 1, 551 13, Jönköping, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Fintech Sweden AB (Kalix)	Gymnasiegatan 17, 952 32, Kalix, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry AB (Kalmar)	Fartygsgatan 6, 392 30, Kalmar, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry AB (Karlstad)	Tullhusgatan 1A, 651 15, Karlstad, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Sweden AB (Karlstad)	Tullhusgatan 1A, 651 15, Karlstad, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Sweden Support Services AB (Karlstad)	Tullhusgatan 1A, 651 15, Karlstad, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Sweden Support Services AB (Kista)	Färögatan 33, 164 74, Kista, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry AB Tietoevry Sweden AB (Kristianstad)	Barbackagatan 2, 291 32, Kristianstad, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry AB (Linköping)	Mjärdevi Center, Teknikringen 9, 583 30, Linköping, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Sweden AB (Linköping)	Mjärdevi Center, Teknikringen 9, 583 30, Linköping, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry AB (Luleå)	Magasingatan 8, 973 21, Luleå, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.

Site Name	Site Address	Site Scope
Tietoevry Fintech Sweden AB (Luleå)	Magasingatan 8, 973 21, Luleå, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Sweden Support Services AB (Luleå)	Magasingatan 8, 973 21, Luleå, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry AB (Malmö)	Hallenborgs gata 1A, 201 20, Malmö, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Sweden AB (Malmö)	Hallenborgs gata 1A, 201 20, Malmö, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Sweden Support Services AB (Malmö)	Hallenborgs gata 1A, 201 20, Malmö, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Q2 HoldCo 1 AB (Skellefteå)	Kyrkgränd 5, 931 34, Skellefteå, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry AB (Skellefteå)	Kyrkgränd 5, 931 34, Skellefteå, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Sweden Support Services AB (Skellefteå)	Kyrkgränd 5, 931 34, Skellefteå, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Fintech Sweden AB (Skövde)	Kaplansgatan 18, 541 34, Skövde, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry AB (Stockholm)	Gustav III Boulevard 130, 169 74, Solna, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Fintech Sweden AB EVRY Card Services AB (Stockholm)	Gustav III Boulevard 130, 16974, Solna, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Sweden AB (Stockholm)	Gustav III Boulevard 130, 169 74, Solna, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Sweden Support Services AB (Stockholm)	Gustav III Boulevard 130, 169 74, Solna, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.

Site Name	Site Address	Site Scope
Tietoevry AB (Umeå)	Kuratorvägen 2B, 907 04, Umeå, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Sweden Support Services AB (Umeå)	Kuratorvägen 2B, 907 04, Umeå, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Q2 HoldCo 2 AB (Uppsala)	Storgatan 19, 751 04, Uppsala, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry AB Tietoevry Sweden AB (Uppsala)	Storgatan 19, 751 04, Uppsala, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry AB (Östersund)	Hamngatan 15, 831 31, Östersund, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Ukraine Support Services LLC (Lviv)	Vuljtsia Heroiv UPA 72, 79018, Lviv, Ukraine	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
EVERY Financial Service UK (London)	75 King William Street, London, EC1A 4HD, United Kingdom	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Great Britain Limited (London)	75 King William Street, London, EC1A 4HD, United Kingdom	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.