MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:
C863897

Initial certification date:
29 November 1999

Valid:
05 March 2026 – 04 March 2029

This is to certify that the management system of

Tieto Oyj

Keilalahdentie 2-4, 02150 Espoo, Finland

and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Information Security Management System standard:

ISO/IEC 27001:2022

This certificate is valid for the following scope:

Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.

Place and date:
Barendrecht, 29 October 2026

For the issuing office:
DNV - Business Assurance
Zwolseweg 1, 2994 LB Barendrecht, Netherlands

Erie Koek
Management Representative

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.
ACCREDITED UNIT: DNV Business Assurance B.V., Zwolseweg 1, 2994 LB, Barendrecht, Netherlands - TEL: +31(0)102922689. www.dnv.com/assurance

Certificate no.: C863897
Place and date: Barendrecht, 29 October 2026

Appendix to Certificate

Tieto Oyj

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
Tietoevry Austria GmbH (Vienna)	Handelskai 94-96, Millenium Tower, 33rd Floor, 1200 Vienna, Austria	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Bulgaria EOOD (Plovdiv)	ul. Arhitekt Kamen Petkov 1A, 4017, Plovdiv, Bulgaria	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Bulgaria EOOD (Sofia)	blvd. Professor Tsvetan Lazarov 67, 1592, Sofia, Bulgaria	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Information Technology Beijing Co., Ltd. (Beijing)	No. 36 North 3rd Ring East Road, Beijing, China, 100010 91110101746102468M	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto China Co., Ltd. (Beijing)	No. 36 North 3rd Ring East Road, Beijing, China 100010 91110101746102468M	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto China Co., Ltd. (Chengdu)	No 219, 2nd Tianhua Rd, High-Tech Zone, Chengdu, China 610041 915101006721708545	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto China Co. Ltd. (Nanjing)	No. 32, Linhuai street, Jiangning Development Zone, Nanjing, China 210000 91320115MA25GMH00D	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Czechia s.r.o. (Brno)	Vlnena 5, 602 00 Brno-střed-Štýřice-Brno-střed, Czech Republic	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Tech Consulting Czechia s.r.o. (Brno)	Vlnena 5, 602 00 Brno-střed-Štýřice-Brno-střed, Czech Republic	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Czechia s.r.o. (Ostrava)	nám. Biskupa Bruna 3399/5, Organica, 702 00 Ostrava, Czech Republic	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Tech Consulting Czechia s.r.o. (Ostrava)	nám. Biskupa Bruna 3399/5, Organica, 702 00 Ostrava, Czech Republic	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Denmark A/S (Copenhagen)	Østbanegade 121-123, 2100 Copenhagen, Denmark	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.

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Site Name	Site Address	Site Scope
Tieto Denmark A/S, Tieto Tech Consulting Denmark A/S (Viby)	Åhave Parkvej 31, 8260 Viby J., Denmark	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Estonia AS (Tallinn)	A.H. Tammsaare tee 47, 11316 Tallinn, Estonia	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Banktech Estonia OÜ (Tallinn)	A.H. Tammsaare tee 47, 11316 Tallinn, Estonia	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Banktech Finland Oy	Keilalahdentie 2-4, 02150 Espoo, Finland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Finland Oy (Espoo)	Keilalahdentie 2-4, 02150 Espoo, Finland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Tech Consulting Finland Oy (Espoo)	Keilalahdentie 2-4, 02150 Espoo, Finland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Oyj	Keilalahdentie 2-4, 02150 Espoo, Finland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Finland Oy (Jyväskylä)	Mattilanniemi 6-8, 40100 Jyväskylä, Finland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Oyj (Jyväskylä)	Mattilanniemi 6-8, 40100 Jyväskylä, Finland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Banktech Finland Oy (Kuopio)	Microkatu 1, 70210 Kuopio, Finland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Finland Oy (Kuopio)	Microkatu 1, 70210 Kuopio, Finland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Finland Oy (Lappeenranta)	Teknologiapuistonkatu 10, 53850 Lappeenranta, Finland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Finland Oy (Oulu)	Yrttipellontie 1 A, 90230 Oulu, Finland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.

Site Name	Site Address	Site Scope
Tieto Finland Oy (Tampere)	Hatanpään valtatie 30, 33100 Tampere, Finland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Tech Consulting Finland Oy (Tampere)	Hatanpään valtatie 30, 33100 Tampere, Finland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Banktech Finland Oy (Turku)	Tykistökatu 4 B, 3rd floor, 20520 Turku, Finland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Finland Oy (Turku)	Tykistökatu 4 B, 3rd floor, 20520 Turku, Finland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Card Services Oy (Vantaa)	Koivuhaantie 2-4 B, 01510 Vantaa, Finland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Tech Consulting India Pvt. Ltd. (Bangalore)	Block E, Global Village, RVCE Post, Mysore Road, Mylasandra, Bangalore - 560059, Karnataka, India	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Fintech India Pvt. Ltd. (Bangalore)	Block E, Global Village, RVCE Post, Mysore Road, Mylasandra, Bangalore - 560059, Karnataka, India	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry India Pvt. Ltd (Bangalore)	Block E, Global Village, RVCE Post, Mysore Road, Mylasandra, Bangalore - 560059, Karnataka, India	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Tech Consulting India Pvt. Ltd. (Mohali)	7th Floor, Landmark Plaza, F3 Towers, Special Economic Zone, A - 40A, QuarkCity India Pvt. Ltd., Sector 62, Sahibzada Ajit Singh Nagar, Phase VIII, Mohali - 160062, Punjab, India	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Fintech India Pvt. Ltd. (Mohali)	7th Floor, Landmark Plaza, F3 Towers, Special Economic Zone, A - 40A, QuarkCity India Pvt. Ltd., Sector 62, Sahibzada Ajit Singh Nagar, Phase VIII, Mohali - 160062, Punjab, India	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry India Pvt. Ltd. (Mohali)	7th Floor, Landmark Plaza, F3 Towers, Special Economic Zone, A - 40A, QuarkCity India Pvt. Ltd., Sector 62, Sahibzada Ajit Singh Nagar, Phase VIII, Mohali - 160062, Punjab, India	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Fintech India Pvt. Ltd. (Pune)	Wing 1, Cluster D, EON Free Zone, Kharadi, Pune - 411 014, Maharashtra, India	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry India Private Ltd. (Pune)	Wing 1, Cluster D, EON Free Zone, Kharadi, Pune - 411 014, Maharashtra, India	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.

Site Name	Site Address	Site Scope
Tieto Card Services Baltijas filiāle (Riga)	Lidostas parks 3, Marupes parish, Riga, 2167, Latvia	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Banktech Latvia SIA (Riga)	Roberta Hirša Street 1, Riga, 1045, Latvia	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Latvia SIA (Riga)	Roberta Hirša Street 1, Riga, 1045, Latvia	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Lietuva UAB (Vilnius)	Lvovo gatvė 105A, 08104, Vilnius, Lithuania	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
MentorMate Paraguay SRL (Asunción)	Poeta Carlos M. Giménez 4855 c/o San Roque González, Asunción, Paraguay	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Eye-Share AS (Fornebu)	Snarøyveien 20, 1360 Fornebu, Norway	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Banktech Norway AS, Tieto Card Payments AS, EVRY Card Issuing AS, EVRY Card Services AS (Fornebu)	Snarøyveien 20, 1360 Fornebu, Norway	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Norway AS (Fornebu)	Snarøyveien 20, 1360 Fornebu, Norway	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Banktech Norway AS, EVRY Card Issuing AS, EVRY Card Services AS (Bergen)	Folke Bernadottes vei 40, 5147 Fyllingsdalen, Norway	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Norway AS (Bergen)	Folke Bernadottes vei 40, 5147 Fyllingsdalen, Norway	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Norway AS (Kristiansand)	Kjøita 6, 4630 Kristiansand, Norway	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Banktech Norway AS, EVRY Card Services AS (Mo i Rana)	Stigerplatåveien 21, 8626 Mo i Rana, Norway	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Norway AS (Molde)	Britveien 4, 6410 Molde, Norway	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.

Site Name	Site Address	Site Scope
Tieto Norway AS (Porsgrunn)	Herøya industripark, Hydroveien 55, 3936 Porsgrunn, Norway	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Eye-Share AS (Stavanger)	Maskinveien 15, 4033 Stavanger, Norway	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Norway AS (Stavanger)	Maskinveien 15, 4033 Stavanger, Norway	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Banktech Norway AS, EVRY Card Services AS, EVRY Card Issuing AS (Trondheim)	Sluppenveien 17 A, 7037 Trondheim, Norway	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Norway AS (Trondheim)	Sluppenveien 17 A, 7037 Trondheim, Norway	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Tech Consulting Poland Sp. z o.o. (Szczecin)	Aleja Piastów 30, 71-064 Szczecin, Poland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Poland Sp. z o.o. (Szczecin)	Aleja Piastów 30, 71-064 Szczecin, Poland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Banktech Poland Sp. z o.o. (Szczecin)	Aleja Piastów 30, 70-064 Szczecin, Poland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Tech Consulting Poland Sp. z o.o. (Warsaw)	ul. Prosta 28, 00-838 Warsaw, Poland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Poland Sp. z o.o. (Warsaw)	ul. Prosta 28, 00-838 Warsaw, Poland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Banktech Poland Sp. z o.o. (Warsaw)	ul. Prosta 28, 00-838 Warsaw, Poland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Tech Consulting Poland Sp. z o.o. (Wrocław)	Szczytnicka 11, 50-382 Wrocław, Poland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Poland Sp. z o.o. (Wrocław)	Szczytnicka 11, 50-382 Wrocław, Poland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.

Site Name	Site Address	Site Scope
Tieto Banktech Poland Sp. z o.o. (Wrocław)	Szczytnicka 11, 50-382 Wrocław, Poland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Slovakia s.r.o (Košice)	Štúrova 27, 040 01 Košice, Slovak Republic	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto AB, Tieto Sweden AB (Eskilstuna)	Rademachergatan 17, 632 18, Eskilstuna, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto AB (Gothenburg)	Kämpegatan 3, 411 04, Göteborg, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Sweden AB (Gothenburg)	Kämpegatan 3, 411 04, Göteborg, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Tech Consulting Sweden AB (Gothenburg)	Kämpegatan 3, 411 04, Göteborg, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto AB (Jönköping)	Vallgatan 8, 553 16, Jönköping, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Sweden AB (Jönköping)	Vallgatan 8, 553 16, Jönköping, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Fintech Sweden AB (Kalix)	Gymnasiegatan 15, 952 32, Kalix, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto AB (Kalmar)	Bredbandet 1, 392 51, Kalmar, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto AB (Karlstad)	Tullhusgatan 1A, 651 15, Karlstad, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Sweden AB (Karlstad)	Tullhusgatan 1A, 651 15, Karlstad, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Tech Consulting Sweden AB (Karlstad)	Tullhusgatan 1A, 651 15, Karlstad, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.

Site Name	Site Address	Site Scope
Tieto AB, Tieto Sweden AB (Kristianstad)	Barbackagatan 2, 291 32, Kristianstad, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto AB (Linköping)	Mjärdevi Center, Teknikringen 9, 583 30, Linköping, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Sweden AB (Linköping)	Mjärdevi Center, Teknikringen 9, 583 30, Linköping, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto AB (Luleå)	Magasingatan 8, 973 21, Luleå, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Fintech Sweden AB (Luleå)	Magasingatan 8, 973 21, Luleå, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Tech Consulting Sweden AB (Luleå)	Magasingatan 8, 973 21, Luleå, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto AB (Malmö)	Hallenborgs gata 1A, 201 20, Malmö, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Sweden AB (Malmö)	Hallenborgs gata 1A, 201 20, Malmö, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Tech Consulting Sweden AB (Malmö)	Hallenborgs gata 1A, 201 20, Malmö, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto AB (Skellefteå)	Kyrkgränd 5, 931 34, Skellefteå, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Tech Consulting Sweden AB (Skellefteå)	Kyrkgränd 5, 931 34, Skellefteå, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto AB (Stockholm)	Gustav III Boulevard 130, 169 74, Solna, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Fintech Sweden AB, Tieto Card Services AB (Stockholm)	Gustav III Boulevard 130, 16974, Solna, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.

Site Name	Site Address	Site Scope
Tieto Sweden AB (Stockholm)	Gustav III Boulevard 130, 169 74, Solna, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Tech Consulting Sweden AB (Stockholm)	Gustav III Boulevard 130, 169 74, Solna, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto AB (Umeå)	Kuratorvägen 2B, 907 04, Umeå, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Tech Consulting Sweden AB (Umeå)	Kuratorvägen 2B, 907 04, Umeå, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto AB, Tieto Sweden AB (Uppsala)	Storgatan 19, 751 04, Uppsala, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto AB (Östersund)	Hamngatan 19, 831 31, Östersund, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Ukraine LLC (Kyiv 1)	28/12 Verkhnii Val str., Regus Podil Heritage, 04071, Kyiv, Ukraine	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Ukraine LLC (Kyiv2)	6 Oleny Telihy Street, Regus Forum West Side, 04112, Kyiv, Ukraine	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Ukraine LLC, Tieto Ukraine Support Services LLC (Vinnytsia)	30a Kosmonavtiv Avenue, 21000, Vinnytsia, Ukraine	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Ukraine LLC, Tieto Ukraine Support Services LLC (Zhytomyr)	13A Trypilska Street, 10003, Zhytomyr, Ukraine	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Ukraine Support Services LLC, Tieto Ukraine LLC (Lviv)	72 Heroiv UPA str., BC Technopark, 79018, Lviv, Ukraine	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Great Britain Limited (London)	75 King William Street, London, EC1A 4HD, United Kingdom	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.