



MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:
C863897

Initial certification date:
29 November 1999

Valid:
05 March 2026 – 04 March 2029

This is to certify that the management system of
Tieto Oyj
Keilalahdentie 2-4, 02150 Espoo, Finland
and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Information Security Management System standard:
ISO/IEC 27001:2022

This certificate is valid for the following scope:
**Design, development and maintenance for products and solutions. Delivery of IT services
in accordance with statement of applicability version 3.1.**

Place and date:
Barendrecht, 28 May 2026

For the issuing office:
DNV - Business Assurance
Zwolsseweg 1, 2994 LB Barendrecht,
Netherlands



Erie Koek
Management Representative

Appendix to Certificate

Tieto Oyj

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
Tietoevry Austria GmbH (Vienna)	Handelskai 94-96, Millenium Tower, 33rd Floor, 1200 Vienna, Austria	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry Create Bulgaria EOOD (Plovdiv)	ul. Lev Tolstoy 6, 4017, Plovdiv, Bulgaria	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry Create Bulgaria EOOD (Sofia)	blvd. Professor Tsvetan Lazarov 67, 1592, Sofia, Bulgaria	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto (Beijing) Technology Co., Ltd (Beijing)	No. 36 North 3rd Ring East Road, Beijing, China, 100010	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto China Co., Ltd. (Beijing)	No. 36 North 3rd Ring East Road, Beijing, China 100010	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto China Co., Ltd. (Chengdu)	No 219, 2nd Tianhua Rd, High-Tech Zone, Chengdu, China 610041	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto China Co. Ltd. (Nanjing)	No. 32, Linhuai street, Jiangning Development Zone, Nanjing, China 210000	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry Czechia s.r.o. (Brno)	Londýnské nám. 4, 639 00 Brno-střed-Štýřice-Brno-střed, Czech Republic	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry Czechia Support Services s.r.o. (Brno)	Londýnské nám. 4, 639 00 Brno-střed-Štýřice-Brno-střed, Czech Republic	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry Czechia s.r.o. (Ostrava)	nám. Biskupa Bruna 3399/5, Organica, 702 00 Ostrava, Czech Republic	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry Czechia Support Services s.r.o. (Ostrava)	nám. Biskupa Bruna 3399/5, Organica, 702 00 Ostrava, Czech Republic	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry Denmark A/S (Copenhagen)	Østbanegade 121-123, 2100 Copenhagen, Denmark	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.

Site Name	Site Address	Site Scope
Tietoevry Denmark A/S Tietoevry DK A/S (Viby)	Ahave Parkvej 31, 8260 Viby J., Denmark	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry Estonia AS (Tallinn)	A.H. Tammsaare tee 47, 11316 Tallinn, Estonia	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry Fintech Estonia OÜ (Tallinn)	A.H. Tammsaare tee 47, 11316 Tallinn, Estonia	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Banktech Finland Oy	Keilalahdentie 2-4, 02150 Espoo, Finland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Finland Oy (Espoo)	Keilalahdentie 2-4, 02150 Espoo, Finland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Tech Consulting Finland Oy (Espoo)	Keilalahdentie 2-4, 02150 Espoo, Finland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Finland Oy (Jyväskylä)	Mattilanniemi 6-8, 40100 Jyväskylä, Finland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Oyj (Jyväskylä)	Mattilanniemi 6-8, 40100 Jyväskylä, Finland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Banktech Finland Oy (Kuopio)	Microkatu 1, 70210 Kuopio, Finland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Finland Oy (Kuopio)	Microkatu 1, 70210 Kuopio, Finland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Finland Oy (Lappeenranta)	Teknologiapuistonkatu 10, 53850 Lappeenranta, Finland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Finland Oy (Oulu)	Yrttipellontie 1 A, 90230 Oulu, Finland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Finland Oy (Tampere)	Hatanpään valtatie 30, 33100 Tampere, Finland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.

Site Name	Site Address	Site Scope
Tieto Tech Consulting Finland Oy (Tampere)	Hatanpään valtatie 30, 33100 Tampere, Finland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Banktech Finland Oy (Turku)	Tykistökatu 4 B, 3rd floor, 20520 Turku, Finland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Finland Oy (Turku)	Tykistökatu 4 B, 3rd floor, 20520 Turku, Finland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
EVERY Card Services Oy (Vantaa)	Koivuhaantie 2-4 B, 01510 Vantaa, Finland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
EVERY India Private Limited (Bangalore)	Block E, Global Village, RVCE Post, Mysore Road, Mylasandra, Bangalore - 560059, Karnataka, India	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry Fintech India Pvt. Ltd. (Bangalore)	Block E, Global Village, RVCE Post, Mysore Road, Mylasandra, Bangalore - 560059, Karnataka, India	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry India Pvt. Ltd (Bangalore)	Block E, Global Village, RVCE Post, Mysore Road, Mylasandra, Bangalore - 560059, Karnataka, India	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
EVERY India Private Limited (Mohali)	7th Floor, Landmark Plaza, F3 Towers, Special Economic Zone, A - 40A, QuarkCity India Pvt. Ltd., Sector 62, Sahibzada Ajit Singh Nagar, Phase VIII, Mohali - 160062, Punjab, India	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry Fintech India Pvt. Ltd. (Mohali)	7th Floor, Landmark Plaza, F3 Towers, Special Economic Zone, A - 40A, QuarkCity India Pvt. Ltd., Sector 62, Sahibzada Ajit Singh Nagar, Phase VIII, Mohali - 160062, Punjab, India	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry India Pvt. Ltd. (Mohali)	7th Floor, Landmark Plaza, F3 Towers, Special Economic Zone, A - 40A, QuarkCity India Pvt. Ltd., Sector 62, Sahibzada Ajit Singh Nagar, Phase VIII, Mohali - 160062, Punjab, India	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry Fintech India Pvt. Ltd. (Pune)	Wing 1, Cluster D, EON Free Zone, Kharadi, Pune - 411 014, Maharashtra, India	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry India Private Ltd. (Pune)	Wing 1, Cluster D, EON Free Zone, Kharadi, Pune - 411 014, Maharashtra, India	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
EVERY Card Services Baltijas filale (Riga)	Lidostas parks 3, Marupes parish, Riga, 2167, Latvia	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.

Site Name	Site Address	Site Scope
Tietoevry Banking Latvia SIA (Riga)	Roberta Hirša Street 1, Riga, 1045, Latvia	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry Latvia SIA (Riga)	Roberta Hirša Street 1, Riga, 1045, Latvia	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Lietuva UAB (Vilnius)	Lvovo gatvė 105A, 08104, Vilnius, Lithuania	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
MentorMate Paraguay SRL (Asunción)	Poeta Carlos M. Giménez 4855 c/o San Roque González, Asunción, Paraguay	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry Norway AS (Brumunddal)	Strandveien 2, 2380 Brumunddal, Norway	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Eye-Share AS (Fornebu)	Snarøyveien 20, 1360 Fornebu, Norway	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry Fintech Norway AS EVERY Card Payments AS EVERY Card Issuing AS EVERY Card Services AS (Fornebu)	Snarøyveien 20, 1360 Fornebu, Norway	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry Norway AS (Fornebu)	Snarøyveien 20, 1360 Fornebu, Norway	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry Fintech Norway AS EVERY Card Issuing AS EVERY Card Services AS (Bergen)	Folke Bernadottes vei 40, 5147 Fyllingsdalen, Norway	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry Norway AS (Bergen)	Folke Bernadottes vei 40, 5147 Fyllingsdalen, Norway	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry Norway AS (Kristiansand)	Kjøita 6 og 21, 4630 Kristiansand, Norway	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
EVERY Card Services AS Tietoevry Fintech Norway AS (Mo i Rana)	Stigerplatåveien 21, 8626 Mo i Rana, Norway	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry Norway AS (Molde)	Britveien 4, 6410 Molde, Norway	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.

Site Name	Site Address	Site Scope
Tietoevry Norway AS (Porsgrunn)	Herøya industripark, Hydroveien 55, 3936 Porsgrunn, Norway	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Eye-Share AS (Stavanger)	Maskinveien 15, 4033 Stavanger, Norway	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry Norway AS (Stavanger)	Maskinveien 15, 4033 Stavanger, Norway	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry Fintech Norway AS EVERY Card Services AS EVERY Card Issuing AS (Trondheim)	Sluppenveien 17 A, 7037 Trondheim, Norway	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry Norway AS (Trondheim)	Sluppenveien 17 A, 7037 Trondheim, Norway	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry Create Poland Sp. z o.o. (Szczecin)	Aleja Piastów 30, 71-064 Szczecin, Poland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Support Services Sp. z o.o. (Szczecin)	Aleja Piastów 30, 71-064 Szczecin, Poland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry Banking Poland Sp. z o.o. (Szczecin)	Aleja Piastów 30, 70-064 Szczecin, Poland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry Create Poland Sp. z o.o. (Warsaw)	ul. Marszałkowska 107, 00-110 Warsaw, Poland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Support Services Sp. z o.o. (Warsaw)	ul. Marszałkowska 107, 00-110 Warsaw, Poland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry Banking Poland Sp. z o.o. (Warsaw)	ul. Marszałkowska 107, 00-110 Warsaw, Poland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry Create Poland Sp. z o.o. (Wrocław)	Szczytnicka 11, 50-382 Wrocław, Poland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Support Services Sp. z o.o. (Wrocław)	Szczytnicka 11, 50-382 Wrocław, Poland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.

Site Name	Site Address	Site Scope
Tietoevry Banking Poland Sp. z o.o. (Wrocław)	Szczytnicka 11, 50-382 Wrocław, Poland	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry Slovakia s.r.o (Košice)	Štúrova 50, 040 01 Košice, Slovak Republic	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry Sweden AB Tietoevry AB (Eskilstuna)	Drottninggatan 16, 632 20, Eskilstuna, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry AB (Gothenburg)	Kämpegatan 3, 411 04, Göteborg, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry Sweden AB (Gothenburg)	Kämpegatan 3, 411 04, Göteborg, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry Sweden Support Services AB (Gothenburg)	Kämpegatan 3, 411 04, Göteborg, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry AB (Jönköping)	Vaggerydsgatan 1, 551 13, Jönköping, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry Sweden AB (Jönköping)	Vaggerydsgatan 1, 551 13, Jönköping, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry Fintech Sweden AB (Kalix)	Gymnasiegatan 17, 952 32, Kalix, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry AB (Kalmar)	Fartygsgatan 6, 392 30, Kalmar, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry AB (Karlstad)	Tullhusgatan 1A, 651 15, Karlstad, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry Sweden AB (Karlstad)	Tullhusgatan 1A, 651 15, Karlstad, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry Sweden Support Services AB (Karlstad)	Tullhusgatan 1A, 651 15, Karlstad, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.

Site Name	Site Address	Site Scope
Tietoevry AB Tietoevry Sweden AB (Kristianstad)	Barbackagatan 2, 291 32, Kristianstad, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry AB (Linköping)	Mjärdevi Center, Teknikringen 9, 583 30, Linköping, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry Sweden AB (Linköping)	Mjärdevi Center, Teknikringen 9, 583 30, Linköping, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry AB (Luleå)	Magasingatan 8, 973 21, Luleå, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry Fintech Sweden AB (Luleå)	Magasingatan 8, 973 21, Luleå, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry Sweden Support Services AB (Luleå)	Magasingatan 8, 973 21, Luleå, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry AB (Malmö)	Hallenborgs gata 1A, 201 20, Malmö, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry Sweden AB (Malmö)	Hallenborgs gata 1A, 201 20, Malmö, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry Sweden Support Services AB (Malmö)	Hallenborgs gata 1A, 201 20, Malmö, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Q2 HoldCo 1 AB (Skellefteå)	Kyrkgränd 5, 931 34, Skellefteå, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry AB (Skellefteå)	Kyrkgränd 5, 931 34, Skellefteå, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry Sweden Support Services AB (Skellefteå)	Kyrkgränd 5, 931 34, Skellefteå, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry AB (Stockholm)	Gustav III Boulevard 130, 169 74, Solna, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.

Site Name	Site Address	Site Scope
Tietoevry Fintech Sweden AB EVERY Card Services AB (Stockholm)	Gustav III Boulevard 130, 16974, Solna, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry Sweden AB (Stockholm)	Gustav III Boulevard 130, 169 74, Solna, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry Sweden Support Services AB (Stockholm)	Gustav III Boulevard 130, 169 74, Solna, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry AB (Umeå)	Kuratorvägen 2B, 907 04, Umeå, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry Sweden Support Services AB (Umeå)	Kuratorvägen 2B, 907 04, Umeå, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Q2 HoldCo 2 AB (Uppsala)	Storgatan 19, 751 04, Uppsala, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry AB Tietoevry Sweden AB (Uppsala)	Storgatan 19, 751 04, Uppsala, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tietoevry AB (Östersund)	Hamngatan 15, 831 31, Östersund, Sweden	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Ukraine Support Services LLC (Lviv)	Vuljtsia Heroiv UPA 72, 79018, Lviv, Ukraine	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.
Tieto Great Britain Limited (London)	75 King William Street, London, EC1A 4HD, United Kingdom	Design, development and maintenance for products and solutions. Delivery of IT services in accordance with statement of applicability version 3.1.