

Preliminary unaudited illustrative financial information

This appendix includes certain preliminary unaudited illustrative financial information concerning Tietoevry's Remaining Business and Tietoevry Banking including basis of preparation, assumptions used, sources of financial information, definitions and reconciliation for the alternative performance measures.

Tietoevry's Remaining Business

Certain preliminary unaudited illustrative financial information concerning Tietoevry's Remaining Business

The following certain preliminary unaudited illustrative financial information of Tietoevry concerning its Remaining Business for the financial year ended 31 December 2023 (including comparative income statement information for the financial year ended 31 December 2022) is derived from the Company's historical audited consolidated financial statements to illustrate Tietoevry's Remaining Business as if the Demerger would have been completed on 1 January 2023 with the items associated with the Banking Business being omitted.

Income statement

EUR million	2023	2022
Revenue	2 327.7	2 403.0
Operating profit (EBIT)	207.7	213.1
Operating profit (EBIT), %	8.9	8.9
Adjusted operating profit (EBITA)	281.7	293.9
Adjusted operating profit (EBITA), %	12.1	12.2
EBITDA	333.2	342.1
EBITDA, %	14.3	14.2

Note the illustrative financial information should be read in conjunction with previously reported financials including the impact of foreign exchange fluctuations.

Statement of Financial Position

EUR million	31.12.2023
Total assets	2 819.3
Total equity	1 207.9
Total liabilities	1 611.3
Interest-bearing net debt	785.7
Net debt/EBITDA	2.4
Total equity/Total assets, %	42.8

Basis of preparation for the certain preliminary unaudited illustrative financial information concerning Tietoevry's Remaining Business

The certain preliminary unaudited illustrative financial information concerning Tietoevry's Remaining Business presented in this release is derived from the Company's historical audited consolidated financial statements to illustrate Tietoevry's Remaining Business as if the Demerger would have been completed on 1 January 2023 with the items associated with the Banking Business being omitted. The Company has made assumptions related to the continuing impact of certain group functions and common arrangements as well as assets and liabilities transferring to Tietoevry Banking in preparing this illustrative financial information based on information available at the date of this release.

In connection with the Demerger, part of Tietoevry's existing loans, cash and cash equivalents balances would, upon completion of the Demerger, transfer to Tietoevry Banking. In the preliminary illustrative statement of financial position, the loan amount of Tietoevry's Remaining Business has been adjusted for the EUR 130 million loan to be drawn before the Demerger and would be transferred to Tietoevry Banking upon completion of the Demerger. The cash and cash equivalents balance has been adjusted using the allocation principles defined in the demerger plan. This preliminary illustrative financial information does not take into account impacts of any other potential loan repayment, draw-down of new financing or refinancing measures prior to the execution of the Demerger. Further, the impact of the dividend distribution to the shareholders for the year 2023 proposed by the Board of Directors and the income from transitional services, that will be rendered during the transition period after the Demerger, have not been included.

The preliminary illustrative financial information presented herein will differ from the financial statements that will be prepared and published in accordance with the applicable accounting guidance (IFRS 5 Non-current Assets Held for Sale and Discontinued Operations) later as certain information such as the final arrangements related to shared functions and facilities will be finalised only at a later phase and the statement of financial position information will be adjusted only for the period when the IFRS 5 criteria are met. The assets and liabilities attributable to the Banking Business would, upon completion of the Demerger, be transferred to Tietoevry Banking at the effective date of the Demerger based on the balances in the statement of financial position on that date.

As such, the information presented is preliminary and subject to change. The information is presented for illustrative purposes only and is not intended to project the results of operations or financial position of Tietoevry's Remaining Business after the completion of the Demerger.

The following tables present a reconciliation of the alternative performance measures.

Adjusted operating profit

EUR million	2023	2022
Operating profit	207.7	213.1
Amortization of intangible assets recognized at fair value from acquisitions	24.3	27.0
Adjustment items ¹⁾	49.7	53.7
Adjusted operating profit (EBITA)	281.7	293.9

¹⁾Adjustment items include costs related to strategic reviews and performance improvement programmes, restructuring costs, capital gains/losses, impairment charges and other items affecting comparability.

EBITDA

EUR million	2023	2022
Operating profit (EBIT)	207.7	213.1
Depreciation and amortization	120.6	127.5
Impairment losses	4.8	1.4
EBITDA	333.2	342.1

Interest-bearing net debt

EUR million	31.12.2023
Interest-bearing liabilities	1 013.3
Interest-bearing receivables	-31.7
Cash and cash equivalents	-195.8
Interest-bearing net debt	785.7

Tietoevry Banking

Certain preliminary unaudited illustrative financial information concerning Tietoevry Banking

The following preliminary unaudited illustrative statement of financial position information concerning Tietoevry Banking ("the preliminary statement of financial position") is derived from Tietoevry's audited consolidated statement of financial position as at 31 December 2023 to illustrate Tietoevry Banking's assets and liabilities as if the Demerger would have been completed on 31 December 2023.

Statement of Financial Position

EUR million	31.12.2023
Total assets	699.1
Total equity	404.4
Total liabilities	294.7
Interest-bearing net debt	126.1

As reported in Tietoevry's Financial Review 2023, revenue for the Tietoevry Banking segment was EUR 567.2 million in 2023 (EUR 571.1 million in 2022), operating profit was EUR 42.9 million (EUR 49.1 million in 2022), and adjusted operating profit (EBITA) was EUR 68.9 million (EUR 81.3 million in 2022). The historical segment information is not intended to project the results of operations of Tietoevry Banking after the Demerger.

Basis of preparation for the certain preliminary unaudited illustrative financial information concerning Tietoevry Banking

The preliminary unaudited illustrative statement of financial position information concerning Tietoevry Banking presented in this release is derived from Tietoevry's audited consolidated statement of financial position as at 31 December 2023 to illustrate Tietoevry Banking's assets and liabilities as if the Demerger would have been completed on 31 December 2023. The preliminary statement of financial position has been adjusted for the EUR 130 million loan to be drawn down by Tietoevry before the Demerger and to be transferred to Tietoevry Banking upon completion of the Demerger, for the estimated amount of cash and cash equivalents that would be transferred to Tietoevry Banking upon completion of the Demerger using the allocation principles defined in the demerger plan and with the estimated amount of certain transferring lease agreements.

The illustrative financial information concerning Tietoevry Banking presented herein does not include the impacts of transaction costs arising from the Demerger and Listing after 31 December 2023.

The Banking Business has not formed a legal sub-group within Tietoevry and it has not prepared consolidated group financial information earlier for external or internal reporting. The preliminary illustrative statement of financial position information does not represent assets or liabilities as if the Banking Business had been managed as a stand-alone consolidated group separate from Tietoevry. The assets and liabilities attributable to the Banking Business would be transferred to Tietoevry Banking at the effective date of the Demerger based on the values in the statement of financial position on that date. As such, the information presented is preliminary and subject to change. The information is presented for illustrative purposes only and is not intended to project the results of operations or financial position of Tietoevry Banking after the completion of the Demerger.

The following table presents a reconciliation of the alternative performance measure.

Interest-bearing net debt

EUR million	31.12.2023
Interest-bearing liabilities	149.9
Interest-bearing receivables	—
Cash and cash equivalents	-23.8
Interest-bearing net debt	126.1

Illustrative alternative performance measures concerning Tietoevry's Remaining Business and Tietoevry Banking

This stock exchange release contains certain preliminary unaudited illustrative financial measures which will form the basis for both Tietoevry's Remaining Business and Tietoevry Banking's performance indicators as independent companies after the completion of the Demerger, which, in accordance with the "Alternative Performance Measures" guidance issued by the European Securities and Markets Authority, are not accounting measures defined or specified in IFRS and are, therefore, considered alternative performance measures. Tietoevry believes that alternative performance measures provide meaningful supplemental information to the financial measures presented in the consolidated financial statements prepared in accordance with IFRS and increase the understanding of the profitability of Tietoevry's operations. In addition, they are seen as useful indicators of the Group's financial position and ability to obtain funding. Alternative performance measures are not accounting measures defined or specified in IFRS and, therefore, they are considered non-IFRS measures, which should not be viewed in isolation or as a substitute to the IFRS financial measures. These alternative performance measures may not be comparable to similarly titled measures as presented by other companies.

Alternative performance measure	Definition	Reason for the use
Operating profit (EBIT)	Net profit + interests + taxes	Operating profit is used to measure the profitability of the operating activities.
EBITDA	Operating profit + Depreciation and amortization + impairment losses	EBITDA is an indicator to measure the operating performance.
Adjusted operating profit (EBITA)	Operating profit + amortization of intangible assets recognized at fair value from acquisitions + adjustment items	Adjusted operating profit (EBITA) is presented in addition to Operating profit to reflect the underlying business performance and to enhance comparability between periods.
Adjustment items	Costs related to strategic reviews and performance improvement programmes + restructuring costs + capital gains/losses + impairment charges + other items affecting	Tietoevry's Remaining Business and Tietoevry Banking believe that these comparable performance measures provide meaningful supplemental information by excluding items outside normal business operations, which reduce comparability between the periods.
Interest-bearing net debt	Interest-bearing liabilities – interest-bearing receivables – cash and cash equivalents	Interest-bearing net debt indicates total external debt financing.
Net debt/EBITDA	Interest-bearing net debt / EBITDA (12-month average)	Net debt to EBITDA ratio provides information on the level of indebtedness.
Total equity/Total assets, %	Total equity / Total assets	Total equity to Total assets ratio indicates the proportion of assets financed by equity to total assets.