

MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:
10000460102-MSC-FINAS-FIN

Initial certification date:
20 February 2020

Valid:
29 October 2026 – 20 February 2029

This is to certify that the management system of

Tieto Oyj

Keilalahdentie 2-4, 02150 Espoo, Finland

and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Environmental Management System standard:

ISO 14001:2015

This certificate is valid for the following scope:

Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.

Place and date:
Espoo, 29 October 2026

For the issuing office:
DNV - Business Assurance
Keilaranta 15B, 02150 Espoo, Finland



Kimmo Haarala
Management Representative

Appendix to Certificate

Tieto Oyj

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
Tietoevry Austria GmbH (Graz)	Peter-Tuner-Gasse 5, 8020 Graz, Austria	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Austria GmbH (Linz)	Rainerstraße 6-8, 4020 Linz, Austria	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry Austria GmbH (Vienna)	Handelskai 94-96, Millenium Tower, 33rd Floor, 1200 Vienna, Austria	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Bulgaria EOOD (Plovdiv)	ul. Arhitekt Kamen Petkov 1A, 4017, Plovdiv, Bulgaria	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Bulgaria EOOD (Sofia)	blvd. Professor Tsvetan Lazarov 67, 1592, Sofia, Bulgaria	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Information Technology Beijing Co., Ltd. (Beijing)	No. 36 North 3rd Ring East Road, Beijing, China, 100010 91110101746102468M	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto China Co., Ltd. (Beijing)	No. 36 North 3rd Ring East Road, Beijing, China 100010 91110101746102468M	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto China Co., Ltd. (Chengdu)	No 219, 2nd Tianhua Rd, High-Tech Zone, Chengdu, China 610041 915101006721708545	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto China Co. Ltd. (Nanjing)	No. 32, Linhuai street, Jiangning Development Zone, Nanjing, China 210000 91320115MA25GMH00D	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Czechia s.r.o. (Brno)	Vlnena 5, 602 00 Brno-střed-Štýřice-Brno-střed, Czech Republic	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Tech Consulting Czechia s.r.o. (Brno)	Vlnena 5, 602 00 Brno-střed-Štýřice-Brno-střed, Czech Republic	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Czechia s.r.o. (Ostrava)	nám. Biskupa Bruna 3399/5, Organica, 702 00 Ostrava, Czech Republic	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.

Site Name	Site Address	Site Scope
Tieto Tech Consulting Czechia s.r.o. (Ostrava)	nám. Biskupa Bruna 3399/5, Organica, 702 00 Ostrava, Czech Republic	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Denmark A/S (Copenhagen)	Østbanegade 121-123, 2100 Copenhagen, Denmark	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Denmark A/S, Tieto Tech Consulting Denmark A/S (Viby)	Åhave Parkvej 31, 8260 Viby J., Denmark	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Estonia AS (Tallinn)	A.H. Tammsaare tee 47, 11316 Tallinn, Estonia	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Banktech Estonia OÜ (Tallinn)	A.H. Tammsaare tee 47, 11316 Tallinn, Estonia	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Banktech Finland Oy	Keilalahdentie 2-4, 02150 Espoo, Finland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Finland Oy (Espoo)	Keilalahdentie 2-4, 02150 Espoo, Finland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Oyj	Keilalahdentie 2-4, 02150 Espoo, Finland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Tech Consulting Finland Oy (Espoo)	Keilalahdentie 2-4, 02150 Espoo, Finland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Finland Oy (Jyväskylä)	Mattilanniemi 6-8, 40100 Jyväskylä, Finland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Oyj (Jyväskylä)	Mattilanniemi 6-8, 40100 Jyväskylä, Finland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Banktech Finland Oy (Kuopio)	Microkatu 1, 70210 Kuopio, Finland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Finland Oy (Kuopio)	Microkatu 1, 70210 Kuopio, Finland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.

Site Name	Site Address	Site Scope
Tieto Finland Oy (Lappeenranta)	Teknologiapuistonkatu 10, 53850 Lappeenranta, Finland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Finland Oy (Oulu)	Yrttipellontie 1 A, 90230 Oulu, Finland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Finland Oy (Tampere)	Hatanpään valtatie 30, 33100 Tampere, Finland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Tech Consulting Finland Oy (Tampere)	Hatanpään valtatie 30, 33100 Tampere, Finland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Banktech Finland Oy (Turku)	Tykistökatu 4 B, 3rd floor, 20520 Turku, Finland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Finland Oy (Turku)	Tykistökatu 4 B, 3rd floor, 20520 Turku, Finland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Card Services Oy (Vantaa)	Koivuhaantie 2-4 B, 01510 Vantaa, Finland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Global Oy, Branch Office France (Paris)	60 Avenue Charles de Gaulle, 92200, Neuilly-sur-Seine, France	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Germany GmbH (Regensburg)	Im Gewerbepark C15, 93059 Regensburg, Germany	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Tech Consulting India Pvt. Ltd. (Bangalore)	Block E, Global Village, RVCE Post, Mysore Road, Mylasandra, Bangalore - 560059, Karnataka, India	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Fintech India Pvt. Ltd. (Bangalore)	Block E, Global Village, RVCE Post, Mysore Road, Mylasandra, Bangalore - 560059, Karnataka, India	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry India Pvt. Ltd (Bangalore)	Block E, Global Village, RVCE Post, Mysore Road, Mylasandra, Bangalore - 560059, Karnataka, India	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Tech Consulting India Pvt. Ltd. (Mohali)	7th Floor, Landmark Plaza, F3 Towers, Special Economic Zone, A - 40A, QuarkCity India Pvt. Ltd., Sector 62, Sahibzada Ajit Singh Nagar, Phase VIII, Mohali - 160062, Punjab, India	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.

Site Name	Site Address	Site Scope
Tieto Fintech India Pvt. Ltd. (Mohali)	7th Floor, Landmark Plaza, F3 Towers, Special Economic Zone, A - 40A, QuarkCity India Pvt. Ltd., Sector 62, Sahibzada Ajit Singh Nagar, Phase VIII, Mohali - 160062, Punjab, India	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry India Pvt. Ltd. (Mohali)	7th Floor, Landmark Plaza, F3 Towers, Special Economic Zone, A - 40A, QuarkCity India Pvt. Ltd., Sector 62, Sahibzada Ajit Singh Nagar, Phase VIII, Mohali - 160062, Punjab, India	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Fintech India Pvt. Ltd. (Pune)	Wing 1, Cluster D, EON Free Zone, Kharadi, Pune - 411 014, Maharashtra, India	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tietoevry India Private Ltd. (Pune)	Wing 1, Cluster D, EON Free Zone, Kharadi, Pune - 411 014, Maharashtra, India	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Card Services Baltijas filiāle (Rīga)	Lidostas parks 3, Marupes parish, Rīga, 2167, Latvia	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Banktech Latvia SIA (Rīga)	Roberta Hirša Street 1, Rīga, 1045, Latvia	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Latvia SIA (Rīga)	Roberta Hirša Street 1, Rīga, 1045, Latvia	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Lietuva UAB (Vilnius)	Lvovo gatvė 105A, 08104, Vilnius, Lithuania	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Eye-Share AS (Fornebu)	Snarøyveien 20, 1360 Fornebu, Norway	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Banktech Norway AS, Tieto Card Payments AS, EVRY Card Issuing AS, EVRY Card Services AS (Fornebu)	Snarøyveien 20, 1360 Fornebu, Norway	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Norway AS (Fornebu)	Snarøyveien 20, 1360 Fornebu, Norway	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Banktech Norway AS, EVRY Card Issuing AS, EVRY Card Services AS (Bergen)	Folke Bernadottes vei 40, 5147 Fyllingsdalen, Norway	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Norway AS (Bergen)	Folke Bernadottes vei 40, 5147 Fyllingsdalen, Norway	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.

Site Name	Site Address	Site Scope
Tieto Norway AS (Kristiansand)	Kjøita 6, 4630 Kristiansand, Norway	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Banktech Norway AS, EVRY Card Services AS (Mo i Rana)	Stigerplatåveien 21, 8626 Mo i Rana, Norway	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Norway AS (Molde)	Britveien 4, 6410 Molde, Norway	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Norway AS (Porsgrunn)	Herøya industripark, Hydroveien 55, 3936 Porsgrunn, Norway	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Eye-Share AS (Stavanger)	Maskinveien 15, 4033 Stavanger, Norway	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Norway AS (Stavanger)	Maskinveien 15, 4033 Stavanger, Norway	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Banktech Norway AS, EVRY Card Services AS, EVRY Card Issuing AS (Trondheim)	Sluppenveien 17 A, 7037 Trondheim, Norway	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Norway AS (Trondheim)	Sluppenveien 17 A, 7037 Trondheim, Norway	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
MentorMate Paraguay SRL (Asunción)	Poeta Carlos M. Giménez 4855 c/o San Roque González, Asunción, Paraguay	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Banktech Poland Sp. z o.o. (Kraków)	ul. Wadowicka 7, 30-363 Kraków, Poland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Tech Consulting Poland Sp. z o.o. (Kraków)	ul. Wadowicka 7, 30-363 Kraków, Poland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Poland Sp. z o.o. (Kraków)	ul. Wadowicka 7, 30-363 Kraków, Poland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Banktech Poland Sp. z o.o. (Szczecin)	Aleja Piastów 30, 70-064 Szczecin, Poland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.

Site Name	Site Address	Site Scope
Tieto Tech Consulting Poland Sp. z o.o. (Szczecin)	Aleja Piastów 30, 71-064 Szczecin, Poland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Poland Sp. z o.o. (Szczecin)	Aleja Piastów 30, 71-064 Szczecin, Poland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Banktech Poland Sp. z o.o. (Warsaw)	ul. Prosta 28, 00-838 Warsaw, Poland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Tech Consulting Poland Sp. z o.o. (Warsaw)	ul. Prosta 28, 00-838 Warsaw, Poland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Poland Sp. z o.o. (Warsaw)	ul. Prosta 28, 00-838 Warsaw, Poland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Banktech Poland Sp. z o.o. (Wrocław)	Szczytnicka 11, 50-382 Wrocław, Poland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Tech Consulting Poland Sp. z o.o. (Wrocław)	Szczytnicka 11, 50-382 Wrocław, Poland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Poland Sp. z o.o. (Wrocław)	Szczytnicka 11, 50-382 Wrocław, Poland	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Slovakia s.r.o (Košice)	Štúrova 27, 040 01 Košice, Slovak Republic	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto AB, Tieto Sweden AB (Eskilstuna)	Rademachergatan 17, 632 18, Eskilstuna, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto AB (Gothenburg)	Kämpegatan 3, 411 04, Göteborg, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Sweden AB (Gothenburg)	Kämpegatan 3, 411 04, Göteborg, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Tech Consulting Sweden AB (Gothenburg)	Kämpegatan 3, 411 04, Göteborg, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.

Site Name	Site Address	Site Scope
Tieto AB (Jönköping)	Vallgatan 8, 553 16, Jönköping, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Sweden AB (Jönköping)	Vallgatan 8, 553 16, Jönköping, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Fintech Sweden AB (Kalix)	Gymnasiegatan 15, 952 32, Kalix, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto AB (Kalmar)	Bredbandet 1, 392 51, Kalmar, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto AB (Karlstad)	Tullhusgatan 1A, 651 15, Karlstad, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Sweden AB (Karlstad)	Tullhusgatan 1A, 651 15, Karlstad, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Tech Consulting Sweden AB (Karlstad)	Tullhusgatan 1A, 651 15, Karlstad, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto AB, Tieto Sweden AB (Kristianstad)	Barbackagatan 2, 291 32, Kristianstad, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto AB (Linköping)	Mjärdevi Center, Teknikringen 9, 583 30, Linköping, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Sweden AB (Linköping)	Mjärdevi Center, Teknikringen 9, 583 30, Linköping, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto AB (Luleå)	Magasingatan 8, 973 21, Luleå, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Fintech Sweden AB (Luleå)	Magasingatan 8, 973 21, Luleå, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Tech Consulting Sweden AB (Luleå)	Magasingatan 8, 973 21, Luleå, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.

Site Name	Site Address	Site Scope
Tieto AB (Malmö)	Hallenborgs gata 1A, 201 20, Malmö, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Sweden AB (Malmö)	Hallenborgs gata 1A, 201 20, Malmö, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Tech Consulting Sweden AB (Malmö)	Hallenborgs gata 1A, 201 20, Malmö, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto AB (Skellefteå)	Kyrkgränd 5, 931 34, Skellefteå, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Tech Consulting Sweden AB (Skellefteå)	Kyrkgränd 5, 931 34, Skellefteå, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Fintech Sweden AB (Skövde)	Kaplansgatan 18, 541 34, Skövde, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto AB (Stockholm)	Gustav III Boulevard 130, 169 74, Solna, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Fintech Sweden AB, Tieto Card Services AB (Stockholm)	Gustav III Boulevard 130, 16974, Solna, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Sweden AB (Stockholm)	Gustav III Boulevard 130, 169 74, Solna, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Tech Consulting Sweden AB (Stockholm)	Gustav III Boulevard 130, 169 74, Solna, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto AB (Umeå)	Kuratorvägen 2B, 907 04, Umeå, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Tech Consulting Sweden AB (Umeå)	Kuratorvägen 2B, 907 04, Umeå, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto AB, Tieto Sweden AB (Uppsala)	Storgatan 19, 751 04, Uppsala, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.

Site Name	Site Address	Site Scope
Tieto AB (Östersund)	Hamngatan 19, 831 31, Östersund, Sweden	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Ukraine LLC (Kyiv 1)	28/12 Verkhni Val str., Regus Podil Heritage, 04071, Kyiv, Ukraine	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Ukraine LLC (Kyiv2)	6 Oleny Telihy Street, Regus Forum West Side, 04112, Kyiv, Ukraine	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Ukraine LLC, Tieto Ukraine Support Services LLC (Vinnytsia)	30a Kosmonavtiv Avenue, 21000, Vinnytsia, Ukraine	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Ukraine LLC, Tieto Ukraine Support Services LLC (Zhytomyr)	13A Trypilska Street, 10003, Zhytomyr, Ukraine	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Ukraine Support Services LLC, Tieto Ukraine LLC (Lviv)	72 Heroiv UPA str., BC Technopark, 79018, Lviv, Ukraine	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Banktech UK LTD (London)	75 King William Street, London, EC1A 4HD, United Kingdom	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.
Tieto Great Britain Limited (London)	75 King William Street, London, EC1A 4HD, United Kingdom	Products and Services that provide full lifecycle in IT as well as product development for private and public organizations.